

MODERN SLAVERY STATEMENT

This statement is made on behalf of Water Plus Group Limited and its subsidiaries Water Plus Limited and Water Plus Select Limited pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act'). We are committed to minimising the risk of human trafficking and slavery. In order to advance this aim, we have implemented policies regarding whistleblowing and Anti-Slavery.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

EMPLOYMENT PRACTICES

We rigorously check that all our employees have the right to work in the UK and are paid at or above the minimum wage. We work with our supply chain to ensure that similar checks are also carried out in relation to temporary and agency workers.

As well as setting out the rights and benefits which are available to employees, the employee handbooks and individual contracts of employment make it clear what actions and behaviours are expected of them.

OUR SUPPLY CHAIN

Our supply chain includes:

- Providers of business critical internal services such as equipment, IT and software programmes.
- Providers of customer facing services such as meter readers, water efficiency experts and other value added service providers.
- Providers of customer engagement services such as field sales agents, brokers and other third party intermediaries.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

Before we engage any new supplier we conduct a review of their business (including their supply chain, as far as is practicable). Each new supplier is required to confirm that they comply with all applicable laws and regulations, including the Act. They are also required to confirm compliance with our Anti-Slavery Policy.

In addition, in our standard terms and conditions for the supply of goods and services our suppliers are required to comply with our Modern Slavery Policy in the provision of goods and services to us. We also carry out periodical supplier audits which would include areas related to Modern Slavery.

REPORTING CONCERNS REGARDING POSSIBLE MODERN SLAVERY

We encourage our employees to raise any concerns about wrongdoing in our business or supply chain. Our whistleblowing policy ensures employees know how to raise concerns about any unethical practices within our business or supply chain, without fear of recrimination.



Sue Amies-King

Chief Executive Officer

Water Plus Group Limited, Water Plus Limited and Water Plus Select Limited

9 January 2018